

### NEWS RELEASE

September 14, 2011

#### TRLN Announces 2011 Management Academy Class

**Chapel Hill** -- The Triangle Research Libraries Network (TRLN) announces the 32 participants in the 2011 *TRLN Management Academy: the Business of Libraries*, to be held in Chapel Hill, NC, October 24-28. The program prepares current and potential mid-level managers in academic libraries to operate with entrepreneurial and business acumen in the management of financial and human resources. Academic faculty from TRLN member institutions, which include Duke University, North Carolina Central University, North Carolina State University, and The University of North Carolina at Chapel Hill, will conduct sessions customized for a library environment.

The participant group includes representation from 14 states and 17 institutions. In keeping with the design of the program to meet the management training needs of its members, fifteen of the participants are from TRLN libraries. Noting prior satisfaction with the program, thirteen institutions (outside of TRLN) have nominated applicants for the Academy in previous years.

In making final selections, the TRLN Academy Advisory Board paid close attention to applicants with some management responsibility and to those statements of interest that best matched the program's design. The 32 participants selected are:

Miranda Bennett, *University of Houston Libraries*  
 Jon Bodnar, *Emory University*  
 Josh Boyer, *North Carolina State University*  
 Carlton Brown, *Duke University*  
 Suzanne Chapman, *University of Michigan*  
 Danielle Colbert-Lewis, *North Carolina Central University*  
 Maria Collins, *North Carolina State University*  
 Hilary Davis, *North Carolina State University*  
 Melinda Dermody, *Syracuse University*  
 Beth Doyle, *Duke University*  
 Nancy Fawley, *University of Alabama*  
 Cassandra Fox, *Massachusetts Institute of Technology*  
 Christina Gola, *University of Houston Libraries*  
 Joel Herndon, *Duke University*  
 Kate Jarvis, *Emory University*

Polly Khater, *Smithsonian Institution*  
 Heath Martin, *University of Kentucky Libraries*  
 Kara McClurken, *University of Virginia*  
 Jillian Morris, *NC LIVE*  
 Erin O'Meara, *UNC-Chapel Hill*  
 David Pavelich, *Duke University*  
 Margaret Peak, *North Carolina State University*  
 Kyle Rimkus, *University of Miami*  
 Patrick Rudd, *Elon University*  
 Nichole Saylor, *University of Iowa*  
 Jill Sexton, *UNC-Chapel Hill*  
 Christie Silbajoris, *UNC-Chapel Hill*  
 Stephen Smith, *University of Illinois at Chicago*  
 Jacqueline Solis, *UNC-Chapel Hill*  
 Natalie Sommerville, *Duke University*  
 John Vallier, *University of Washington*  
 Kim Vassiliadis, *UNC-Chapel Hill*

The program was designed with input from library directors to support succession planning and talent management by addressing gaps in the preparation of librarians for management roles in the current environment. DeEtta Jones, an organizational development consultant whose library background includes ten years with the Association of Research Libraries (ARL), will facilitate the Academy for the third year.

MORE

Asked after six months whether they would recommend that a colleague attend the Academy, participants offered strong endorsements. “Absolutely,” wrote one librarian, “It did a great job addressing the specific needs of middle managers. The challenge now is to retain my enthusiasm in the midst of day-today work. I really think these tools will help a lot.” Members of previous classes reported feeling “happier and more confident,” “more aware of managing meetings effectively,” and “more focused on what [they] can do to solve problems,” – personal outcomes they attributed to their attendance at the Academy.

For more information about the TRLN Management Academy please visit the TRLN website at <http://www.trln.org/academy2011> or contact TRLN Director Mona Coutts at [mona@trln.org](mailto:mona@trln.org) or DeEtta Jones at [DJones@DeEttaJones.com](mailto:DJones@DeEttaJones.com).